**U.S. Department of Labor**     Office of Administrative Law Judges
Seven Parkway Center - Room 290
Pittsburgh, PA 15220

(412) 644-5754
(412) 644-5005 (FAX)

**Issue Date: 23 December 2002**

Case No: 2002-LCA-7

In the Matter Of

ADMINISTRATOR, WAGE AND HOUR DIVISION,

> Prosecuting Party,

> v.

INFOSCAPE, INC.,

> Respondent.

### DECISION AND ORDER

The above-captioned matter was scheduled for hearing on December 10, 2002 in Detroit, Michigan. However, by letter dated December 2, 2002, Richard A. Kordys, Esquire, counsel for the Administrator, advised that the parties had reached a basis of settlement. Attached to that letter was an executed Settlement Agreement and Consent Findings. This Decision and Order is substituted for the proposed order presented by the parties.

Upon consideration of the specific terms of the settlement agreement and consent findings, it is determined that the terms of the settlement are fair and reasonable. As noted in the settlement agreement and consent findings, a copy of which is attached and made a part of this Decision, the parties agree:

1. the consent findings in this Decision and Order shall have the same force and effect as an order made after a full hearing;

2. the entire record on which this Decision is being issued is based on the Administrator's determination and the consent findings;

3. the parties waive all further procedural steps before the Office of Administrative Law Judges and the Administrative Review Board; and,

4. the parties waive any right to contest the validity of this Decision and Order which is being entered in accordance with the settlement agreement and consent findings.

## ORDER

Upon consideration of the entire record, I find the provisions of the settlement agreement and consent findings should be accepted. Therefore, IT IS HEREBY ORDERED that the settlement agreement and consent findings is hereby approved and that it, together with this Decision and Order, shall constitute the final administrative order in this case.

A

ROBERT J. LESNICK
Administrative Law Judge